

**Thrive Counselling
Board of Directors Meeting (Virtual)
September 21, 2020
5:30pm – 6:00pm**

Present: Al Albano, Chair
Sue Biggs, Vice-Chair
Patrick Copeland
Kate Graham
Loraine Fedurco
Jocelyn Chadwick
Adriana Halliwell
Chris Jasiewicz
Kayla Jourdan – Minute-taker
Chondrena Vieira-Martin, Executive Director

Regrets: Celso Mata
Andre Rodrigues
Patrick Copeland

1. Welcome and Call to Order

Al welcomed those present and called the meeting to order at 5:33pm.

2. Approval of Agenda /Declaration of Conflict of Interest

It was moved that: The September 22, 2020 minutes be approved as circulated.

Moved: Kate Graham
Second: Adriana Halliwell
Carried

3. Declaration of Conflict of Interest

None.

4. Approval of Minutes from August 11, 2020 meeting

It was moved that: The August 11, 2020 minutes be approved as circulated.

Moved: Chris Jasiewicz
Second: Sue Biggs
Carried

5. New Business

None declared.

6. Board Work Plan

Deferred.

7. Motion to Extend Director Terms

Chondrena requested a special resolution to extend the director terms, in light of the current instability related to the pandemic.

Motion:

Be it resolved that the Board of Thrive Counselling agrees to amend Bylaw #1 as follows:

Section 7 Election and Term

7b) Under exceptional circumstances, the Board may choose to extend the terms of Directors for an additional one year term by means of a special resolution if deemed necessary to maintain the stability of the organization.

Moved: Jocelyn Chadwick

Second: Loraine Fedurco

Carried

Motion:

Be it resolved that the Board of Thrive Counselling agrees to exercise section 7b of Bylaw #1 and extend the terms of the expiring Directors for an additional year due to the global pandemic.

Moved: Adriana Halliwell

Second: Loraine Fedurco

Carried

8. Financial Report

Discussion of financial report; primarily surrounding the challenges associated with the COVID-19 pandemic and consequent loss of counseling revenue. A discussion of factors impacting low service levels revealed that reduced staff hours and no students (rather than demand low demand) were the main contributing factors. There are some reserve funds to be used to cover this loss.

9. ED Report

Chondrena reviewed the ED report, highlighting high waitlists and reduced staffing hours. There was discussion surrounding service levels and the response to the second wave of the COVID-19 pandemic.

10. In camera

Please forward comments or concerns to Al Albano via email.

11. Roundtable

No further comments.

12. Adjournment

Al Albano adjourned at 5:50pm.

Next Meeting October 13/2020