

Thrive Counselling
Board of Directors Meeting

November 12, 2019

Burlington Police Station, 3800 Constable Henshaw Boulevard, Burlington, On

5:30 pm – 7:00 pm

Preset: Al Albano (Chair)

Chris Jasiewicz

Chondrena Vieira-Martin (Executive Director)

Patrick Copeland (Minutes)

Celso Mata

Sue Biggs (Vice-Chair)

Kate Graham

Lorraine Fedurco

1. Welcome and call to Order: 5:38 pm

2. Approval of Agenda/Declarations of Conflict of Interest

Moved: Sue

Seconded: Chris

No conflict.

3. Approval of Minutes of October 8th Mtg

Moved: Chris

Seconded: Lorraine

4. Business Arising:

None

5. Board Work Plan Items:

Board Work Plan: Discussion regarding the state of plan, including the need for additional educational opportunities for Board members and consideration of the learning objectives for the Board. Board generally in agreement with matrix however Chondrena in favour of moving succession planning to May (so as to build in more lead time and allow for greater preparation), but also keep it “as required”.

Critical Incident Reports: Nothing to report.

Pledge of Confidentiality – Board members signed the pledge.

FSO Education Item: FSO may be able to provide a webinar on education requirements for our Board. Consider whether to focus on fundraising sessions/issues. Chondrena to consider looking into past webinars or list of past topics as a guide as to what FSO may be able to offer, or what may already be available.

Prospective Board member, Andre, join at this point and sat in for remainder of the meeting.

6. Reports from HR Committee: Lorraine summarized interviews with seven prospective Board members, highlighting four in particular, including their respective (and diverse) backgrounds, education and skillsets.

Discussion regarding increasing Board to 11 members. All in attendance in agreement with approach as it will promote diversity and increased skillset within Board. Emphasis on financial expertise would be particularly beneficial.

7. Financial Report: Discussion regarding financial state of Corporation. No significant developments and Corporation in generally good financial condition. Chondrena advised that there are no large capital issues in the short term future.

8. Fundraising Discussion: Discussion about fundraising options and related issues. Board felt it important to present Thrive as a social enterprise. Further discussions about utilizing single volunteers to assist with fundraising.

9. E.D Report: See attached.

10. Round Table: Al suggested that for future Board meetings, arrangements be made for someone from each program within organization to make a presentation about their role and responsibilities. Board was in broad agreement with this suggestion. Consensus was that this would help with providing education to the Board and better engagement with staff.

11. In-Camera Session: Minutes sent to Chair Al Albano.

12. Motion adjourned at 6:49 p.m.

Moved: Lorraine

Seconded: Celso

Carried

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