

Thrive Counselling

Board of Directors Meeting

September 10, 2019

3800 Constable Henshaw Blvd, Burlington, ON

5:50pm – 6:26pm

Present: Al Albano, Chair (taking minutes)
Sue Biggs, Vice Chair
Kate Graham
Loraine Fedurco (via phone)
Chondrena Vieira-Martin, Executive Director

Regrets: Patrick Copeland
Celso Mata
Chris Jasiewicz

1. Welcome and Call to Order

Al welcomed those present and called the meeting to order at 5:50pm.

2. Approval of Agenda and Minutes

It was moved that: the June 20, 2019 minutes be approved as circulated and that the September 10, 2019 Agenda be approved as circulated.

Moved: Sue Biggs
Seconded: Kate Graham
Carried

3. Declaration of Conflict of Interest

None

4. Business Arising

None

5. Board Work Plan Items – Appoint Officers, Chairs and Committee Members, Review Governance Policies, Board Evaluation Survey, Review Risk Management Strategy.

Appointments - Kate Graham was appointed as the new Secretary. All other positions remained the same.

Review Governance Policies – The policies will be sent to all Board members for review and to send back any recommended changes to Chondrena, to compile for the next Board Meeting.

Action: Chondrena to send of policies and request a response

Board Self Evaluation Tool – Chondrena to send out to all Board members to complete prior to next Board Meeting.

Action: Chondrena to send out survey.

Review Risk Management Strategy – It was agreed that this would not be done until MCSS contacted Thrive to do so. We will await direction.

6. Reports from Committees

Nominating Committee – will be interviewing a potential Board member next week. The individual was located on Board Match and has a financial background. Also waiting to hear from Tanya Hall about a possible Board member from Halton Region.

Finance Committee – nothing new to report.

7. Financial Report – Financial Policies, Quarterly Report

Still awaiting news from MCSS about funding. They continue to pay monthly but have not released a final budget. There was a spike in wages for July and that was due to retroactive pay as a result of negotiating the collective agreement.

8. Fundraising Discussion

Blaze Pizza in the Burlington Mall will give Thrive 205 of sales for recommended customers on a night. Will explore same opportunity with Panera Bread in Oakville, after the pizza event.

9. Executive Director Report

***ED report attached**

No comments on report.

10. In-Camera Session

Minutes of this session were compiled and maintained by the Chair Al Albano.

11. Adjournment

It was moved that: the meeting is adjourned at 6:25pm.

Moved: Sue Biggs

Seconded: Kate Graham

Carried

Next meeting Tuesday, October 8th, 2019 at 5:30 pm at 3800 Constable Henshaw Blvd, Burlington.

ED Report – September 2019

STAFFING, HR

Summer student through Canada Summer Grants programs worked out well. Have been able to fill PAR position vacancies internally. Have staff in process of moving into HVPC role and am in process of filling their PAR Partner Contact hours with former student. We have a full-time mat leave posted internally which we will likely divide and fill with our recent students.

MCCSS – We have still not received our 2019-20 funding agreement from MCCSS. There has been no new official information. We did not report on the first quarter as it is tied to our funding agreement.

Sexual Assault Advisory Committee – Completed a first quarter case review in June and have written a report that is going before the Police Services Board this month.

Family Service Ontario - Will be attending a board meeting and retreat next week in which we will confirm FSO's strategic plan. Our demonstration project for the psychotherapy project will likely move into a phase two in the fall. Any funding roll-out is likely to be delayed because the Ministry's own demonstration project was unable to produce enough evaluative data to support a roll-out. Focus continues to be on government relations and we have been able to design and implement our own consultation forum for the Victim's Services review which will inform MAG funding.

Ontario Health Teams – OTMH and Jo Brant's proposal to be OHT's both moved forward to the full application stage and I have continued to attend forums around these teams and applications. While the partners are doing their best, the entire process is fraught with unknowns challenging the creation of accurate plans.

Halton Violence Prevention Council – Hired a coordinator internally from one of our clinicians. She is currently beginning to integrate into her role and out of her other hours. The committee has also been engaging in some strategic planning and we have revamped our logo.

Walk-In Clinic – HRCIF has granted us 2 year funding for our Walk-In Clinic of about 19,000/year. We have just in September received the first fund installment. This will require some additional reporting and we will need to ensure that we have the numbers to meet our targets. The summer saw some slow down in the Walk-In.

Fundraising : We are considering having a Pizza night. Blaze Pizza which recently opened in our mall will donate 20% of proceeds for an evening event. Panera Bread in Oakville also does something similar.

Cancode New Programming – Thrive participated in a funding proposal for Cancode/Mindfuel to provide coding training to youth as they were looking for partner who might have space and access to youth. The proposal received funding although at considerably less than the proposal. We have not had further direction/information about the start of this program. We also participated in another complimentary proposal to this one, a little more aimed at young adults and are waiting to hear. The youth/young adult demographic is an important one for Thrive to target to expand programming to, including counselling services.

https://www.prweb.com/releases/mindfuel_awarded_2m_in_cancode_funding_to_support_underrepresented_youth_across_canada/prweb16454253.htm

FUNDERS

Ministry of Community, Children & Social Services (MCCSS) – We have not received or signed agreements

Ministry of Attorney General – Due to the late agreements, they also did not require 1st quarter reports

United Way – Will have Progress Reports due beginning of December. United Way is moving to a new funding model, somewhat similar to Trillium where some funds are designated for development and social enterprise type ideas and some are for more core funding activities.

CLINICAL

Walk-In – Weekly Thursdays Burlington, Wednesdays Oakville

DBT group –Scheduling for fall in Oakville

VAW group – Scheduling for fall

CARING DADs – Going well

PAR – Referrals have been up a bit and we are receiving paper work

COMMUNITY INVOLVEMENT

Sexual Assault Advisory Committee

FSO – Demonstration Project Steering Committee Meetings,

Consultation with Victims Services Division (2)

Ontario Health Team Meetings

HSJCC committee Meeting & Sub Committee

BAMH

HVPC Strategic Planning

Ontario Health Team Meetings

Legal Aid Changes Seminar

Halton Equity & Diversity Roundtable