

**Thrive Counselling  
Board of Directors Meeting**

**October 9, 2018  
3800 Constable Henshaw Blvd, Burlington, ON  
5:30 pm – 6:45 pm**

**Present:**

Al Albano, Chair  
Tanya Hall (taking minutes)  
Chondrena Vieira- Martin, Executive Director  
Kate Graham  
Chris Jasiewicz

**Regrets:**

Celso Mata  
Carmen  
Lorraine  
Sue Biggs, Vice-Chair

**1. Welcome and Call to Order**

Al welcomed those present and called the meeting to order at 5:45 pm.

**2. Approval of Agenda**

First – Kate  
Second – Chris

**3. Declaration of Conflict of Interest**

None declared.

**4. Approval of Minutes for September 2018**

Chondrena requested one revision.  
First – Tanya  
Second – Kate

**5. Business Arising**

Nominating Patrick Copeland to the Board  
Long-time resident of Burlington. Is a lawyer specializing in corporate law.  
**Voted** – all voted in favour  
Information package provided

**6. Board Work Plan Items**

**Education FSO Document** – Document seems to indicate that boards be more informed

**Official nominating report** – Chondrena's performance appraisal is due. Al will make arrangements to meet with Chondrena for discussion and then Al will bring back to the committee and prepare recommendations.

**Board capacity** - Board Match has provided another match. Finance background.  
Chondrena will contact individual.

## **6. Financial Report, Financial Conditioning, Quarterly Reports**

Reviewed. Discussion.

October 30<sup>th</sup> start bargaining.

In the last round of bargaining, individuals in the union were issued retro pay at the end of June and those new to the union were not.

Although there is a surplus, funding may not continue from MAG as priorities shift.

Conservative government report indicated there are too many transfer payment agencies. Thrive is a transfer payment agency therefore, unclear what the risk is around future funding.

### **Fundraising**

The space planned to be used for fundraising event is now being used by the mall

Further discussion at November's board meeting around potential future dates.

February a potential date - Valentine's Day theme

### **Strategic Planning**

We received reports back from Melody and expenditure not possible based on budget.

Family Services Ontario - has a program – sessions \$750.00 for four sessions would to create a plan – format is Webinar.

Chris and Tanya will share templates they have for strategic planning and potential formats to engage in conversation and begin to formulate a plan

Perhaps consultant can assist with vision portion.

- 1) Tanya to send AI contact information re: consultant being used for CSWB
- 2) Kate to consult with Claire – Clearday
- 3) Tanya to consult with Susan

## **7. E.D Report**

Elizabeth Fry would like to rent some of our space in Oakville – current space to be used in the evening and also in Milton for EAP – Morneau Chappell

The clinician will donate \$20.00 per session to use the office space.

## **8. In – Camera**

Session lead by Chair, Al Albano.

Start – 6:30 pm

Back in session – 6:33pm

## **9. Adjournment**

Chair, Al Albano adjourned meeting at 6:36 pm

**Next Meeting** – November 13, 2018

Burlington Police Station