ED Report – November 2018

STAFFING, HR

We have filled all positions currently. We were able to go through the Centre and get a training subsidy for a part-time admin position.

Office Updates- No changes

Credit Counselling- The worker has moved to one day a week as of November 1st (6 hours).

Collective Agreement- Negotiations occurred October 30th in our Burlington office. Our HR consultant, Ted Capstick and colleague attended with me on Thrive's behalf and the union presented a proposal. Ted will be attending our Board meeting with Tara and present on current provincial settlements and I have prepared a costing of monetary items for review. We will need a mandate from the Board for our next negotiation to be held on December 14th.

Funding –No new information at this time but we are closely following the results and impacts of the governments line by line review

The Oakville Community Foundation has moved forward our proposal for funding for the Oakville Walk-in Clinic. This means that we may receive full or partial funding for the proposal by some time in December.

Sexual Assault Advisory Committee –We are continuing to do some facilitation of police block training. We will be having a change in our police rep on the committee. Next review is scheduled for end of November.

Family Service Ontario - Strategizing to respond to change in government and build relationships on the political side. FSO working to protect family service organizations in our bid to be the main delivery mechanism for publicly funded psychotherapy in 2020. This funding would stabilize and significantly advance the sector.

Walk-In Clinic – Opened on September 20th. We have had a steady increase in utilization and some very rewarding feedback from clients using the service. Burlington Community Foundation provided funds for another training day for the staff which occurred on November 2 and was excellent timing as staff implements this new model live.

Fundraising – We will need to choose a new date for our fundraiser, likely February.

FUNDERS

Ministry of Community Social Services (MCSS) – 2nd quarter reports submitted by October 15th.

Ministry of Attorney General – PAR and Supervised Access 2nd quarter reports submitted by October 30th, 2018

United Way – Yearly progress report submitted November 2, 2018

CLINICAL

Safety Zone – Fall programs running in Oakville and Milton(shortened cycle)

DBT group- Postponed fall Oakville group

VAW group –New groups across region in fall, including Spanish language

CARING DADs – New program starting.

PAR – Strong referrals. We are having some difficulty with our intakes with Peace Bonds and our liaising with the Crown's office to try to resolve.

COMMUNITY INVOLVEMENT

Sexual Assault Advisory Committee-FSO – Demonstration Project Steering Committee Meetings, Board Meetings LHIN Meeting