

**Thrive Counselling
Board of Directors Meeting
February 13, 2018
3800 Constable Henshaw Blvd., Burlington, ON**

Present: Al Albano – Chair
Loraine Fedurco
Tanya Hall
Carmen Harvey
Kate Graham
Hans Reitknecht – Minute Taker
Chondrena Vieira-Martin – Executive Director

Regrets: Sue Biggs
Chris Jasiewicz
Celso Mata

1. Welcome and Call to Order

Al welcomed the participants and called the meeting to order at 5:34pm.

2. Approval of Agenda/Declarations of Conflict of Interest

The agenda was amended to include one additional item – “Review the Operational Plan”.

Moved and seconded by Carmen and Kate respectively. No conflicts of interest were declared.

3. Approval of Minutes of January 9, 2018

Carmen moved, Kate seconded and all approved the minutes.

4. Oakville Office Move

Chondrena reported that everything is in place and full agreement reached on the new Oakville office. She expects to sign the lease on February 14, 2018.

Chondrena is considering the merits of making the Burlington office the “Corporate” office for Thrive.

5. Supervised Access Program Compliance

Chondrena reported that this is ongoing and is encountering significant frustration with several apparently illogical and unreasonable compliance requests

6. Human Rights Complaint

The Board was apprised of a complaint that was filed against Thrive. The exact cause of the complaint is unclear and is not believed to have merit. Thrive’s legal counsel has drafted a reply and Chondrena will attend the mediation hearing.

7. Executive Director's Report

General discussion

8. Fund Raising

Chondrena continues to pursue and evaluate potential fundraising vehicles

9. Operational Plan 2016-2018

The current status of the Plan was presented to the Board for review. All objectives have been accomplished.

10. In Camera Session (6:32pm – 6:35pm)

Minutes compiled by H. Reitknecht and forwarded to C. Harvey.

11. Adjournment - 6:36pm